



Ash Tree Vets



WE'RE SHORTLISTED!
Best Carbon
Reduction



RUNNER UP
Best Social
Impact



2025

Annual Sustainability Report

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Key Outcomes

PROJECT DRAPES

We recruited our 500th patient to Project DRAPES!



Our carbon footprint reduced by 6.8 tonnes of CO2 equivalent compared to 2024. This is now lower than our baseline carbon footprint in 2019 despite expanding building sizes with our upgraded Kibworth branch

Anaesthetic gas use fell by 10% contributing to a reduction in our carbon footprint of 1.31 tonnes of CO2 equivalent. This shows that our new pain relief protocols are working well benefiting patient and planet!



Our staff used volunteer days to give back to local communities volunteering at animal shelters, local parishes and neutering clinics



We reduced our electricity consumption by 5%.

We have contributed to scientific research in 2 additional research projects supporting responsible medicines use in practice.



The practice continues to use teracycle boxes to recycle flexible plastics, medicine packaging and pet food packaging prevent this waste going to landfill



Progress

Sustainable Resource Management

Energy

Key Actions:

- LED and low energy bulbs have been installed at all branches
- Kibworth has monitor sensor lighting.
- Behaviour changes in the team to switch off when not in use

Progress:

- Electricity use fell across all branches with an overall **reduction of 5%**
- Gas use fell across both branches where it is in use with an overall **reduction of 32%**. Our last reporting period which may have reflected an anomaly in usage patterns.



Water

Key Actions:

- Continue to use alcohol-based hand scrub
- Continue rational use of washing facilities

Progress:

- Water use **increased by 3%**
- The increase in usage is due to increases at the market 4Harborough and Kibworth branches that both experienced increased in patient appointments, therefore the increase may reflect and increased workload.



Paper

Key Actions:

- Accounts process now paperless
- In house printing setting monitored

Progress:

- Paper use **reduced by 33%**
- Compared to last year less postal communications were required.



Anaesthetic gases

Key Actions:

- Continue to use anaesthetic gas sparing techniques such as lower flow anaesthesia
- Increased the use of adjunctive pain relief protocols such as local anaesthetics

Progress:

- Isoflurane purchasing **reduced by 10%**
- **Carbon reduction of 1.31 tonnes**
- Continual development of anaesthetic protocols occurring through continued professional development of staff.



Waste and Sustainable Procurement

Progress

Key Actions:

- Use of teracycle bins for flexible plastics
- Onsite composting of food waste
- Waste segregation in all areas
- Effective pharmacy management
- Use of reusable equipment where possible

Progress:

- Clinical waste disposal **reduced by 25%**
- Pharmaceutical waste **reduced by 8%**



Community and Engagement

Key Actions:

- Multiple team members used a 'Volunteer day' to give back to local communities
- The team participated in charity fundraisers including, Breast Cancer Awareness 'Wear it Pink' and 'Christmas Jumper day'.
- The practice raised £1500 for the Vet Partners charity of the year through our annual charity Christmas raffle.
- 6 of our staff members won 'Nettie' awards recognising their contributions to their team.
- Due to its popularity in 2024, instead of secret Santa, we repeated our Christmas charity gift drive collecting for a local foodbank and animal shelter.



Carbon Management

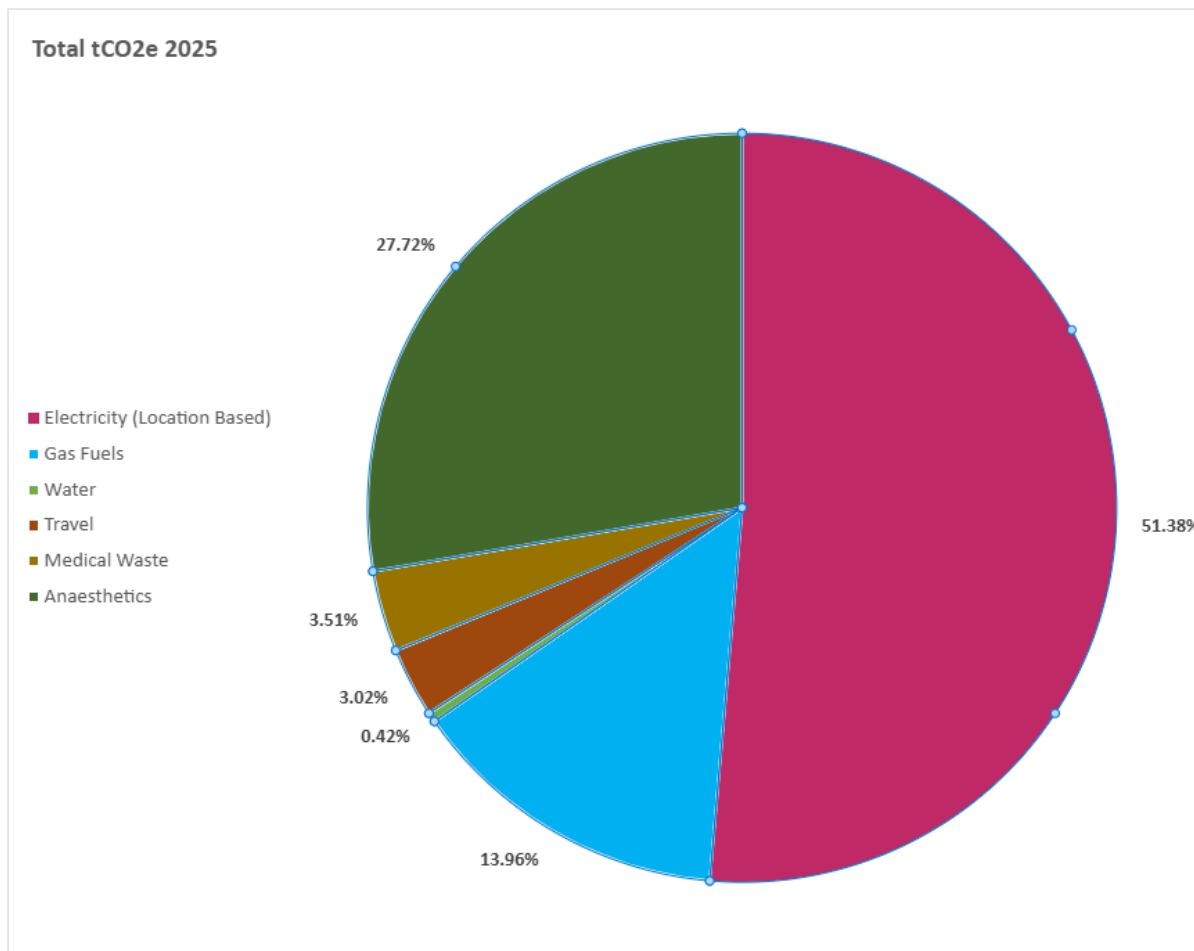
To further assess impacts and the positive effects of our sustainability actions we have committed to calculating an annual carbon footprint, that accounts for all Scope 1 and 2, and some Scope 3, emissions.

We have measured our carbon footprint from 12 months of the data we have available for energy use, staff travel, waste disposal and anaesthetic gas purchasing. Our total carbon footprint in 2025 was 39.2 tonnes of CO₂ equivalent compared to 46 tonnes CO₂ equivalent in 2024.

We have achieved a reduction of 14% (6.8 tonnes) CO₂ compared to 2024. Key actions that have allowed us to achieve this have been continuing to improve the efficiency of anaesthetic gases as these act as potent greenhouse gases and reducing our total energy usage. We aim to strive for continual decarbonisation and contribute towards the Vet Partners group target of being Net Zero by 2045.

2025 Carbon Footprint

Total tCO₂e 2025: 39.23



*Carbon footprint calculated using the iiE Carbon Calculator



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